




# SUPERVISORY BORDER PATROL AGENT - SPECIAL OPERATIONS SUPERVISOR (SOS)


## CUSTOMS AND BORDER PROTECTION

5 vacancies in the following locations:

-  Alamogordo, NM
-  Deming, NM
-  El Paso, TX

Work Schedule is Full Time - Permanent

Opened Monday 9/14/2015  
(344 day(s) ago)

 Closed Friday 9/25/2015  
(333 day(s) ago)

### Salary Range

\$83,468.00 to \$108,507.00 / Per Year

### Series & Grade

GS-1896-13/13

### Promotion Potential

13

### Supervisory Status

Yes

### Who May Apply

Current or former GS-1896-13 BPAs or SBPAs with Competitive status who have served at least one year in the first line SBPA position; or GS-14 (or higher graded) BPAs with Competitive status who are willing to take a voluntary change to lower grade

### Control Number

415312300

### Job Announcement Number

MHCBPROB-1502591-SLH

## Job Summary

### Customs & Border Protection (CBP): Securing America's Borders

THIS IS A VOLUNTARY REASSIGNMENT OPPORTUNITY FOR CURRENT OR FORMER GS-13 BPA'S OR SBPA'S WITH COMPETITIVE STATUS WHO HAVE SERVED ONE YEAR AS A PERMANENT FIRST LINE SUPERVISORY BORDER PATROL AGENT; OR GS-14 OR HIGHER GRADED BPA/SBPA's WITH COMPETITIVE STATUS WHO ARE WILLING TO TAKE A VOLUNTARY CHANGE TO LOWER GRADE.

**Change to Lower Grade:** If you are an SBPA/BPA GS-14 or higher accepting this position you will be required to sign a Change to Lower Grade form.

Do you desire to protect American interests and secure our Nation while building a meaningful and rewarding career? If so, the Department of Homeland Security (DHS) is calling. DHS components work collectively to prevent terrorism, secure borders, enforce and administer immigration laws, safeguard cyberspace and ensure resiliency to disasters. The vitality and magnitude of this mission is achieved by a diverse workforce spanning hundreds of occupations. Make an impact; join DHS.

Discover a challenging and rewarding career in CBP, the sole organization responsible for securing the nation's borders. At U.S. Customs and Border Protection, we:

- Screen passengers, vehicles, and shipments entering our country
- Seize illegal narcotics, vehicles, and agricultural products
- Prevent unauthorized entry into the country
- Rescue individuals who fall into dangerous conditions traversing our border

For more information about CBP's mission, activities, and careers, please see <http://www.cbp.gov>.

**Who May Apply:** Status Candidates which include: Current or former GS-1896-13 BPAs or SBPAs with Competitive status who have served at least one year in the first line SBPA position; or GS-14 (or higher graded) BPAs with Competitive status who are willing to take a voluntary change to lower grade.

- For definitions of terms found in this announcement, please see [http://www.dhs.gov/xabout/careers/gc\\_1303762131481.shtm](http://www.dhs.gov/xabout/careers/gc_1303762131481.shtm).

**Organizational Location:** These positions are located within U.S. Customs and Border Protection, US Border Patrol, El Paso Sector, Alamogordo Station, Alamogordo, NM, Deming Station, Deming, NM and El Paso Sector Headquarters, El Paso, TX.

One or more selections may be made using this job opportunity announcement.

## Duties

As a second-line Supervisory Border Patrol Agent you will serve as a secondary law enforcement officer (under 5 U.S.C. 8331 (6C) and 8412 (d) and be responsible for:

- Directing assignments of subordinate supervisors that perform all first-line Supervisory Border Patrol functions, station operations, and specialized units;
- Managing, directing, and coordinating activities aimed at preventing the illegal entry of aliens into the United States by land, water, or air;
- Seeking out and apprehending smugglers or aliens who are illegally in the United States;
- Enforcing the criminal provisions of the Immigration and Nationality laws;
- All normal functions involved in supervising personnel, including the approval of leave, resolving disciplinary problems, and preparing annual performance appraisals

## Travel Required

- Occasional Travel
- You may be required to travel on a regular and recurring basis.

## Relocation Authorized

- No

## Key Requirements

- You must be a U.S. Citizen to apply for this position
- You may be required to pass a background investigation and/or polygraph
- Males born after 12/31/1959 must be registered with Selective Service
- You may be required to pass initial and random drug testing
- You must be able to meet and maintain fitness requirements

## Qualifications

**Basic Qualification Requirements:** The basic qualification requirements include experience in law enforcement or other responsible work that demonstrates the ability to make arrests and exercise sound judgment in the use of firearms; to deal effectively with individuals or persons in a courteous, tactful manner; and to analyze information rapidly and make prompt decisions.

### AND

**GS-13:** You qualify at the GS-13 level if you meet the basic qualification requirements and possess one year of specialized experience. The specialized experience includes providing direction and oversight for all Border Patrol related functions within an assigned area. This includes assisting, advising and instructing subordinates in their work and resolving difficult problems requiring coordination with other operating units. This experience may also have been gained by developing, managing or directing operational policy or programs related to Border Patrol operations.

**Language Requirement:** Must be proficient in the Spanish language. (i.e., able to speak and read in Spanish).

You must:

- Meet all qualification requirements subject to verification at any stage of the application process; and
- Meet all applicable Time in Grade requirements (current Federal employees must have served 52 weeks at the next lower grade or equivalent grade band in the Federal service) by Friday, September 25, 2015.

This is a Non-Bargaining Unit Status Position.

**Law Enforcement Retirement:** This position qualifies for law enforcement retirement. For additional information, see the Benefits Section of this announcement.

**Firearms Requirement:** You will be required to carry a firearm while on duty. Anyone who has been convicted of a misdemeanor crime of domestic violence cannot lawfully possess a firearm or ammunition (Title 18, U.S.C. Section 922 (g) (9)). Candidates will be required to certify whether they have ever been convicted of such an offense.

**Motor Vehicle Operation:** You must possess a valid automobile driver's license at the time of appointment.

**Shift work:** You will be required to perform work on a shift and rotational basis.

**Overtime:** You must be readily available to work overtime on an scheduled or unscheduled basis in excess of the 40-hour work week.

**Uniforms:** This position requires you to wear an officially-approved uniform while in duty status.

## Security Clearance

Public Trust - Background Investigation

## What To Expect Next

Once the job opportunity announcement has closed, we will assess your experience and training, identify the best qualified applicants, and refer those applications to the hiring manager for further consideration and interviews. You will be notified by email after each of these steps has been completed. Stay informed of changes to your application status by signing up for automatic email alerts at: <https://my.usajobs.gov/Account/NotificationSettings.aspx>. If you are referred, you will receive a final notification of the disposition of the announcement. We expect to make a tentative job offer within 60 days after the close of the announcement. If you are selected, we may conduct a suitability/security background investigation.

## BENEFITS

DHS offers competitive starting salaries and an attractive benefits package, including: health insurance, Thrift Savings Plan (similar to a 401(k)), Flexible Spending Account, retirement plan, life and long-term care insurance, Employee Assistance Program, personal leave days and paid federal holidays. Other benefits may include: flexible work schedules, telework, tuition reimbursement, transportation subsidies, uniform allowance, health and wellness programs, and fitness centers. DHS is committed to employee development and offers a variety of employee training and development opportunities. For more information, please go to [www.dhs.gov/careers](http://www.dhs.gov/careers) and select "Benefits".

Relocation expenses **will not** be paid. To compare cost of living data, calculate mortgage scenarios, or gather information on communities and school districts, please visit the website:

<http://www.relocationessentials.com/aff/lifecare/tools/salary/col.aspx>

## Other Information

**Background Investigation:** Customs and Border Protection (CBP) is a federal law enforcement agency that requires all applicants to undergo a thorough background investigation prior to employment in order to promote the agency's core values of vigilance, service to country and integrity. During the screening and/or background investigation process, you will be asked questions regarding any felony criminal convictions or current felony charges, the use of illegal drugs (i.e., marijuana, cocaine, heroin, LSD, methamphetamines, ecstasy) and the use of non-prescribed controlled substances including any experimentation, possession, sale, receipt, manufacture, cultivation, production, transfer, shipping, trafficking, or distribution of controlled substances. Entry into this position may require that you successfully pass a polygraph examination. For more information, please see:

[http://www.cbp.gov/xp/cgov/careers/apply/mandatory\\_back\\_invest.xml](http://www.cbp.gov/xp/cgov/careers/apply/mandatory_back_invest.xml).

**Probationary Period:** Current and former federal employees may be required to serve or complete a probationary period.

CBP uses E-Verify to validate all newly hired applicants' ability to work legally in the United States. To learn more about E-Verify, please follow this link: <http://www.uscis.gov/e-verify>.

Follow U.S. Customs and Border Protection on Twitter [@CustomsBorder](#)

To begin your online application, click "**Apply Online**" to create a USAJOBS account and follow the prompts or log in to your existing account. Your application packet must include a completed assessment questionnaire, a resume, and any applicable and/or required supporting documentation. Please see the "Required Documents" section below for additional information. All application materials, including transcripts, must be in English.

We strongly encourage you to apply online. If you cannot apply online, you may fax your resume, assessment questionnaire, and supporting documents to **(478) 757-3144**. You must print a copy of and document your responses to the assessment questionnaire [View Occupational Questionnaire](#) using OPM Form 1203-FX [http://www.opm.gov/Forms/pdf\\_fill/OPM1203fx.pdf](http://www.opm.gov/Forms/pdf_fill/OPM1203fx.pdf), and the official fax cover sheet: <http://staffing.opm.gov/pdf/usascover.pdf>. Please include job opportunity announcement ID 1502591 and provide your SSN, name, and address using the exact name you used when you filled out the questionnaire. If you have uploaded documents into your application, you do not need to fax those same documents.

**Applications and supporting documentation will not be accepted by mail or email.** The address below is for inquiries only. You may apply more than once, but the most recent application is the only one that will be used. **You must submit your resume, your online questionnaire, and any supporting documents by 11:59 Eastern Standard Time on Friday, September 25, 2015**

## How You Will Be Evaluated

**Evaluation:** A series of vacancy questions will be used to determine your eligibility. If you meet those basic requirements, your application package may be referred to management for selection consideration. Falsification of your application will remove you from consideration and could subject you to disciplinary action.

**Selection Certificates:** Applications will not be rated. All eligible candidates will be referred to management in name order.

If you are best qualified, you may be referred to the hiring manager for consideration and may be called for an interview. To preview the job questionnaire, see [View Occupational Questionnaire](#).

### Knowledge, Skills, Abilities and Other Characteristics (KSAOs):

Candidates who meet the minimum qualification requirements are required to possess certain Knowledge, Skills, Abilities, or Other Characteristics (KSAOs) to successfully perform the functions of this position. Candidates will be asked to demonstrate their attainment of these KSAOs in their resume. The KSAOs are:

- Knowledge of Immigration and Nationality Laws
- Knowledge of proper law enforcement methods
- Skill in analyzing disparate facts, events, and other types of intelligence material
- Skill in using a variety of automated information systems to gather information for intelligence, enforcement, prosecutions, and to facilitate decision making

**Agency Career Transition Assistance Program (CTAP):** If you have never worked for the federal government, you are not CTAP eligible. Information about CTAP eligibility is on the OPM's Career Transition Resources website at: [http://www.opm.gov/Reduction\\_In\\_Force/employee\\_resources/ctap/Employee-Guideline\\_CTAP.asp#3a](http://www.opm.gov/Reduction_In_Force/employee_resources/ctap/Employee-Guideline_CTAP.asp#3a). To be considered well qualified under CTAP, you must be rated at a minimum score of 85 for this position. In addition, you must submit the supporting documents listed in the "Required Documents" section of this announcement.

- **Your resume:** A resume describing your job-related qualifications is required and will be used for the purpose of reviewing your qualifications and determining what training, if any, would be required when placed. Your resume must be in English and must include your job titles and a detailed description of your duties and the dates you performed them (MM/YY).

Your resume should also contain your full name, address, phone number, email address, and your work schedule and salary.

- Your responses to the job questionnaire [View Occupational Questionnaire](#)
- **Are you claiming special priority selection rights under the Agency Career Transition Assistance Program (CTAP)?** You must submit a separation notice; SF-50B; a current (or last) performance rating of record of at least fully successful or equivalent; an agency certification that you cannot be placed after injury compensation has been terminated; an OPM notification that your disability annuity has been terminated; or a Military Department of National Guard Bureau notification that you are retired under 5 U.S.C. 8337(h) or 8456.
- You may be asked to provide a copy of your recent performance appraisal and/or incentive awards.

**It is your responsibility to verify that any information entered, uploaded, or faxed is received and is accurate.** Human Resources will not modify or change any part of your application. If a document is not legible, you will not be able to view it in your application and you must again upload or fax it by the closing date.



# Department Of Homeland Security

## Customs and Border Protection

### Contact

CBP Hiring OBP and OAM Staffing

Phone: (952)857-2935

Email: [CBPHIRING-OBPSTAFFING@CBP.DHS.GOV](mailto:CBPHIRING-OBPSTAFFING@CBP.DHS.GOV)

### Address

Customs and Border Protection

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MN

USA

(478)757-3144